



# Role Posting: Community Leader/Executive Director L'Arche Greater Vancouver



**Posted:** March 26, 2021

**Closing:** April 22, 2021

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more human and just society where each person's gifts are known and celebrated.

**Position:** Community Leader/Executive Director

**Location:** Burnaby, British Columbia

**Duration:** Permanent Full Time

**Start date:** June 2021

**Salary:** Commensurate with experience and based on L'Arche Canada compensation policy

**Responsible to** L'Arche Greater Vancouver Board of Directors & Western Regional Leader

We are looking for an energetic, compassionate individual who is willing to lead this faith and relationship-based community for a mandate of 4 years, with the possibility for renewal up to two additional terms. Best fit individuals are those who embrace transition and growth and are excited about opportunities for transformational change. L'Arche Greater Vancouver consists of four homes, two Day Programs. A building project is underway for a multipurpose facility where people with and without disabilities will live, work and create community together. This is a diverse, multicultural community, celebrating the unique gifts of everyone who chooses to live and work with us.

The Community Leader directs L'Arche Greater Vancouver, providing leadership in the development and implementation of its vision and mission for the community. The Community Leader is familiar with strategic planning, developing and evaluating action plans. They are responsible for the day-to-day life and management of the community in fidelity to the Identity and Mission of L'Arche and the new Community Mandate (July 2021-June 2025).

## Attributes

- Knowledge of L'Arche's unique care model
- Knowledge of the Servant Leadership program of L'Arche Canada and L'Arche core values
- Committed to personal and shared spirituality
- Passionate about building relationships
- Empathetic, respectful, collaborative style, teambuilder
- Leads by example- Inspires confidence in others and calls forth their gifts.
- Passionate about advocacy with people with intellectual disabilities
- Comfortable with technology and tools
- Skilled in Human Resource practices and procedures
- Ability to work with diverse stakeholders-CLBC, multiple Boards, families, like minded organizations, funders
- Manage stress, workload and times of crisis
- Strong and authentic communicator in any forum

## Qualifications

- Previous experience in L'Arche or similar organisation at leadership level is an asset
- Post-secondary degree or certificate in human services field an asset
- Experience in or knowledge of business administration/leadership
- Experience with cultural diversity and inclusion
- Financial literacy
- Clear police check including vulnerable sector screening. Must be able to legally work in Canada.
- Excellent oral, electronic and written communication skills. Fluent in spoken and written English. French is an asset.
- Open to learn and grow; able to give and receive feedback
- Ability to directly address tensions and model effective resolution practices.
- Extensive partnerships with likeminded organizations, particularly in the disability sector

**How to Apply:** Please submit resume, cover letter outlining your attributes and qualifications for this role and a minimum two references, by April 22, 2021 to Christine Monier at: [cmonier@larche.ca](mailto:cmonier@larche.ca) To learn more, <http://www.larchevancouver.org/> Facebook. All interviews will be conducted over Zoom to comply with protocols due to COVID-19 pandemic.

